

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**ADMINISTRATIVE REGULATION No. 322
CERTIFIED STAFF**

FREEDOM OF SPEECH IN NON-INSTRUCTIONAL SETTINGS

All certificated personnel have a definite responsibility in performing in a manner that will result in good school-community relations. All employees are expected to maintain a high standard in their relationship with parents and the general public.

Public understanding and support are necessary for the success of any school program. All personnel must be aware that the manner in which they perform their duty in the school setting, and that their personal conduct within the rights of free speech and self-determination have a profound affect on the public which supports and evaluates the school programs. School-community relations are largely determined by two factors; what happens in the classroom and the staff's relationship with the community. Staff members are encouraged to maintain high professional standards in both of these areas.

Adopted: April 15, 1981